



## Health and Safety Policy Statement

FWB recognises that it has a responsibility as an employer to ensure the "Health, Safety and Welfare" of all employees whilst at work. Additionally, it is the responsibility of all persons to ensure this policy extends to other persons who may be affected by our activities. In this way, each and every individual has a vital and specific role in maintaining health and safety standards.

Responsibility for the overall implementation, maintenance and development of our safety management system, however, rests with the senior management of FWB, including regular setting and reviewing objectives, and the provision of adequate resources to allow those objectives to be achieved.

FWB, for its part, through the management structure will meet its obligations under the Health and Safety at Work Act 1974. The company will, so far as is reasonably practicable, ensure that:

- Adequate resources are provided to ensure that proper provision can be made for Health and Safety.
- Risk assessments are carried out and periodically reviewed.
- Systems of work are provided and maintained that are safe and without risk to health.
- Arrangements for use, handling, storage and transport of articles and substances for use at work are safe and without risks to health.
- All employees are provided with such information, instruction, training and supervision as necessary to secure their safety and health at work and the safety of others who may be affected by their actions.
- Where appropriate, health surveillance will be provided to employees.
- The provision and maintenance of all plant, machinery and equipment is safe and without risk to health.
- The working environment of all employees is safe and without risks to health, and that adequate provision is made with the regard to facilities and arrangements for their welfare at work.
- The place of work is safe and that there is safe access to and egress from the workplace.
- Monitoring activities are undertaken to maintain agreed standards.

FWB are committed to a management system that demonstrates a pro-active approach through the continual improvement of our health and safety performance. This is further achieved by the regular setting and reviewing of objectives to achieve compliance to current safety legislation applicable to FWB, and through matching our industries best practices.

The effectiveness of our health and safety policy and its implementation are subject to regular management review and all related processes and procedures are subject to an on-going audit schedule.

Signature:

Position: Director

Date: 14 OCTOBER 2022

Annual Review Due: 14.10.23